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Labour ministry notifies fixed-term employment for made up sector

By [Yogima Seth Sharma](#), ET Bureau | Updated: Feb 22, 2017, 03.47 PM IST

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Bandaru Dattatreya-led [labour ministry](#) has notified fixed-term employment for made up sector nearly two-months after the [Union Cabinet](#) approved labour reforms to boost employment generation and exports in the Made-ups sector that includes bed sheets, towels among others.

As part of simplification of labour laws, the cabinet had in December last year gave its nod to increase permissible overtime up to 100 hours per quarter in Made-ups manufacturing sector. It also approved making employees' contribution to [EPF](#) optional for employees earning less than Rs 15,000 per month.

In the draft rules, called the Industrial Employment (Standing Orders) Central (Amendment) Rules, 2017, in Item 1 of the Schedule, fixed term employment workmen in the made-up sector has been inserted in place of fixed term employment workmen in apparel manufacturing sector

The reforms approved by the Cabinet in December last year were part of the Rs 6,006 crore for the apparel package with the objective of creating large scale direct and indirect employment of up to 11 lakh persons over the next three years in the made-ups sector.

The reforms included providing production incentive through enhanced [Technology Upgradation Fund Scheme](#) (TUFS) subsidy of additional 10% for Made-ups similar to what is provided to garments based on the additional production and employment after a period of three years.

Besides, the government will extend the Pradhan Mantri Paridhan Rozgar Protsahan Yojana (PMPRPY) scheme (for apparel) to made-ups sector for providing additional 3.67% share of employer's contribution in addition to 8.33% already covered under Pradhan Mantri Rozgar Protsahan Yojana (PMRPY) for all new employees enrolling in EPFO for the first three years of their employment as a special incentive to Made-ups sector

The cabinet had also extended Rebate of State Levies (ROSL) (for apparel) scheme to made-ups sector for enhanced duty drawback on exports of Made-ups.

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